

Position Posting: VIDEO PRODUCTION SPECIALIST

Who: First Congregational Church of Kalamazoo  
345 W. Michigan Ave.  
Kalamazoo, MI 49006

What: Position Posting: VIDEO PRODUCTION SPECIALIST

When: Immediate Opening

Where: above

Working in a highly collaborative environment while producing new video content for worship each week, First Congregational Church (FCC) of Kalamazoo seeks to hire a VIDEO PRODUCTION SPECIALIST (VPS). This part time specialist will aide in producing, editing and finishing content for the Sunday morning worship service, broadcast via Youtube and Facebook. The VPS will work with our professional staff of Clergy, Musicians and Artists in providing leadership and supervision to a small team of volunteers.

Requirements for the VPS are:

- Education and/or experience equivalent to a Bachelor's degree in media, graphic design related study, or the equivalent.
- Proficiency in recorded and live video production to include the following:
  - Video editing - Adobe Premiere, Final Cut Pro, KDenLive or other personal level software
  - Sound editing - Audacity, Adobe Audition, ProTools, other personal level software
  - Google Suite
  - YouTube, Facebook
  - Video and Audio file formats: MP3, ACC, MP4, MOV, etc
- Detail oriented, good editing, writing, punctuation and proofreading skills necessary
- Experience recruiting, developing, and deploying volunteers
- Excellent written and verbal communication skills
- Working remotely is currently acceptable. However, as the position and pandemic situations evolve, this will require flexibility in scheduled work hours at the church - to include assisting with on-site production and regular Sunday services.
- Committed to and able to articulate the Brand and Core Values of First Congregational Church.

As stated, this position is Part Time (12-15 hours/week) with a salary commensurate with a living wage, education and experience.

First Congregational Church of Kalamazoo is an open and affirming congregation who is committed to affirmatively implementing equal opportunity in the treatment of applicants without regard to race, color, religion, gender, age, sexual orientation, gender identity or gender expression, national origin, weight, marital status, disability or veteran status. Please

visit our website: <http://www.kazoo.fcc.org> to gain further insight about FCC, its mission and ministry. Always know that no matter who you are or where you are on life's journey, you are welcome here.

If you are interested in applying for this position, please send your letter of interest, resume and short list of video production experience to:

Michael Palmer  
Worship Director for Music & Worship Arts  
[michael@kazoo.fcc.org](mailto:michael@kazoo.fcc.org)

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